United Way of King County names nonprofit vet as its next CEO

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Seattle native and community leader Gordon McHenry Jr. has been chosen to head United Way of King County starting Oct. 14.

McHenry was chosen after an extensive six-month nationwide search to lead UWKC, one of the nation's largest United Way chapters, with revenue topping $50 million in the last fiscal year.

He is a graduate of Seattle University who earned his law degree from Georgetown University. McHenry spent the last seven years as president and CEO of the Seattle-based nonprofit Solid Ground, where he will remain at the helm until early October.

“I’ve had good preparation for the hard work that is required to alleviate the poverty and oppression that exists in our community,” he said. “United Way has a great team. I’m looking forward to being part of this organization, which is investing in nonprofits like Solid Ground.”

Before his work at Solid Ground, McHenry was the senior leader at Rainier Scholars, providing educational opportunities for minorities. Before that, he spent more than two decades in philanthropy at Boeing, including a position as director of global corporate citizenship for the Northwest.

McHenry will replace Jon Fine, who announced in February his intention to step away after 19 years.

“I’m thrilled that Gordon is going to be the new head of United Way of King County,” said Fine, who will stay on for a short time to help with the transition. “I’ve seen him in action as a board member, a donor and agency head. He did an amazing job at all of those.”

A past member of the United Way of King County board, McHenry currently serves as chair of the Washington State Partnership Council on Juvenile Justice and co-chair of All Home. He is a board member of the Seattle Metropolitan Chamber of Commerce and the Mountains to Sound Greenway Trust.

“We cast a really wide net and talked to a lot of folks across the country,” UWKC Chair Elect Carol Nelson said. “But as we narrowed it down, we realized that Gordon’s experience covered the scale and scope and complexity that we needed for United Way. And his passion for the mission, as well as his commitment to racial equity just spoke volumes.”

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